## **Funds Performance**

## Monthly flash performance as at 31 January 2024

This factsheet gives an overview of the DC investment funds' performance against their benchmarks over three months, one and three years.

These figures have been calculated using actual returns since the introduction of the current DC fund range. Fund performance figures are based on a single period (i.e. no bid/offer spread), gross income reinvested and gross fees. The figures are only approximate.

	3 months		1 year		3 year p.a.	
Fund	Performance	Benchmark	Performance	Benchmark	Performance	Benchmark
Cash						
Cash - active	1.33%	1.28%	4.86%	4.76%	2.17%	2.15%
Global Equities						
Global Equities - active	11.11%	9.10%	5.25%	9.81%	6.28%	8.25%
Global Equities - passive	12.46%	12.63%	15.17%	15.48%	8.96%	9.15%
UK Equities						
UK Equities - active	9.97%	8.97%	4.89%	5.55%	6.11%	10.43%
UK Equities - passive	6.08%	6.04%	3.67%	2.96%	8.38%	8.31%
Regional Equities						
North American Equities - passive	14.23%	14.20%	20.76%	20.77%	12.90%	12.86%
European (ex UK) Equities - passive	10.68%	10.93%	9.34%	9.69%	8.19%	8.31%
Japanese Equities - passive	11.20%	11.14%	13.84%	13.80%	5.02%	5.02%
Asia Pacific (ex Japan) Equities - passive	7.21%	7.19%	-6.76%	-6.50%	-0.26%	-0.20%
Emerging Markets Equities						
Emerging Markets Equities - active	3.41%	1.97%	-6.43%	-5.85%	-3.77%	-4.80%
Bonds						
Inflation-Linked Annuity Tracker - passive*	6.20%	N/A*	-3.86%	N/A*	-12.33%	N/A*
Fixed Annuity Tracker - passive**	7.98%	7.49%	-0.40%	-0.08%	-10.53%	-10.83%



	3 months		1 year		3 year p.a.	
Fund	Performance	Benchmark	Performance	Benchmark	Performance	Benchmark
Global Bonds - active	4.20%	1.76%	6.01%	6.76%	2.07%	4.15%
Sterling Corporate Bonds - active	7.45%	6.39%	4.04%	3.91%	-3.92%	-4.69%
Diversified Assets						
Diversified Assets - active	6.92%	2.00%	3.06%	7.76%	0.67%	5.15%
Property						
Property - active***	2.12%	N/A***	-1.40%	N/A***	3.25%	N/A***
Other Funds						
Sustainable and Responsible Equities- active	15.07%	10.56%	-1.31%	13.04%	0.10%	10.77%
Shariah Law Equities - passive	11.14%	11.16%	24.41%	24.55%	12.23%	12.55%

## Notes:

\*The Inflation Linked Annuity Tracker Fund aims to mitigate pension conversion risk for indexed annuities. The fund does this by investing in government and corporate bonds, as these are the assets generally held by annuity providers. The fund now invests in government and corporate bonds directly (rather than investing in underlying passive funds) with the aim of the fund manager having more control over which bonds to hold. However, it means the previous benchmark is no longer suitable. There is currently no suitable performance comparator available for the fund. The Trustees are reviewing the options available in order to provide a suitable performance comparator in factsheets.

\*\* The Fixed Annuity Tracker Fund aims to mitigate pension conversion risk for fixed annuities. The fund does this by investing in government and corporate bonds, as these are the assets generally held by annuity providers. The fund now invests in government and corporate bonds directly (rather than investing in underlying passive funds) with the aim of the fund manager having more control over which bonds to hold. However, it means the previous benchmark is no longer appropriate. The Fixed Annuity Tracker Fund has instead adopted an annuity index as a performance comparator, which aims to show whether or not the fund met its objective of mitigating pension conversion risk for fixed annuities. Given the performance comparator is no longer the weighted average of the underlying passive benchmarks, we expect some short-term deviations from the new, annuity performance comparator.

\*\*\* The benchmark return for the Property Fund is not yet available - as we rely on this data being provided to us by an external vendor, we may not expect to receive it until up to Business Day 30 after the Quarter end.

Past performance isn't a guide to future performance. It is important to remember that the price of units can go down as well as up. There's no guarantee that you'll get back the amount that goes into your DC pension pot. Changes in rates of currency exchange, particularly where overseas securities are held, could also affect the value of your investment. Although the funds can typically be bought and sold on a daily basis, fund managers may need to delay when you can access your holdings in a fund(s) due to exceptional market circumstances. All funds are provided through FIL Life Insurance Ltd and may invest in securities issued by or hold deposits with HSBC Holdings plc and associated companies. The Trustee can change the underlying managers or funds within these funds or decide to withdraw or replace the funds at any time, without member consent or prior notification. As a result of this, if there have been any changes to the underlying funds at any time, then the above returns will be a composite of the previous and existing underlying funds. This document should be read alongside the investment guide. Making fund choices is an important decision that could have a significant effect on your benefits. This document has been produced to provide you with fund information and is not designed to provide advice or a recommendation on the suitability of an investment for your personal financial circumstances. The Trustee cannot give you financial advice about your fund choices. Consider taking independent financial advice before making any investment decisions.

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